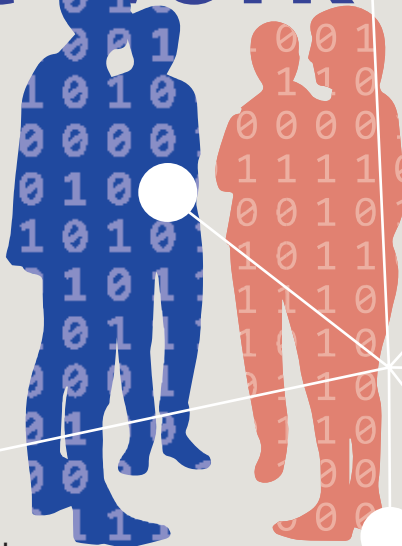




Public Lecture

# Black box boss: The rise of algorithmic management at work



**Prof Dr Jeremias Adams-Prassl, Faculty of Law, University of Oxford**

**Thursday 11 March 2021,  
4 p.m. online on Zoom\***

## Biography

Jeremias Adams-Prassl is Professor of Law at Magdalen College, and Deputy Director of the Institute of European and Comparative Law in the University of Oxford. He studied law at Oxford, Paris, and Harvard Law School, and is particularly interested in the future of work and innovation. Jeremias is the author of numerous articles and books, including most recently *Humans as a Service: the Promise and Perils of Work in the Gig Economy* (OUP) and *The Charter of Fundamental Rights in the Member States* (ed, with Advocate General Michal Bobek), and regularly consults on these questions for private and public sector organisations as well as the social partners. His work has been recognised by prizes for teaching, research, and public impact, including the *Modern Law Review's* Wedderburn Prize, a British Academy Rising Star Engagement Award, and the 2019 St Petersburg Prize. From April 2021, he will lead a five-year research project on Algorithms at Work, funded by the European Research Council and a 2020 Leverhulme Prize. Jeremias tweets at @JeremiasPrassl.

## Abstract

Automated systems are increasingly running workplaces – from everyday management to hiring and firing workers. AI hasn't come for workers' jobs: it is managers who see their traditional tasks replaced or supplemented by sophisticated analyses of personal data. The pervasive reliance on 'people analytics', monitoring technology and algorithms to measure, control, and sanction workers is highly controversial: whilst fast and efficient, the technology is easily prone to bias and threatens to disperse responsibility into the cloud. In this lecture, Professor Adams-Prassl will explore the effects of algorithmic management and its challenges for accountability and legal regulation.

## Zoom Link

\* To get the zoom link, register via e-mail to: [community-work@dsi.uzh.ch](mailto:community-work@dsi.uzh.ch)

## Organization:

Prof Dr Roger Rudolph, UZH Faculty of Law &  
PD Dr Karin Schwiter, UZH Economic Geography